

KEEP YOUR LEADERSHIP PROGRAMME ON TRACK THE ROUTE MAP TO SUCCESS



THE HOUSTON EXCHANGE
POWERFUL, PROFITABLE CONVERSATIONS

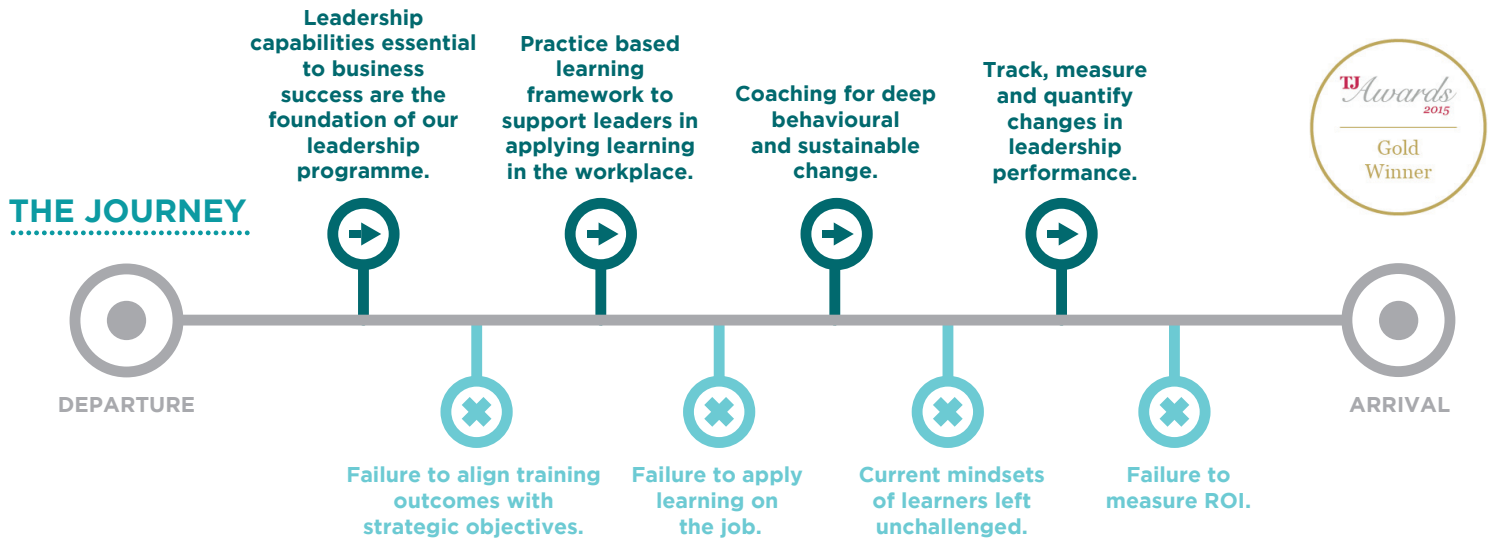
REACHING YOUR DESTINATION IS HUGEY REWARDING

- Organisations who succeed in leadership development reap significant rewards.
- 20% higher than average leadership quality and bench strength.
- 26% more critical positions can be filled immediately.
- Two to three times more likely to outperform other organisations on financial metrics.

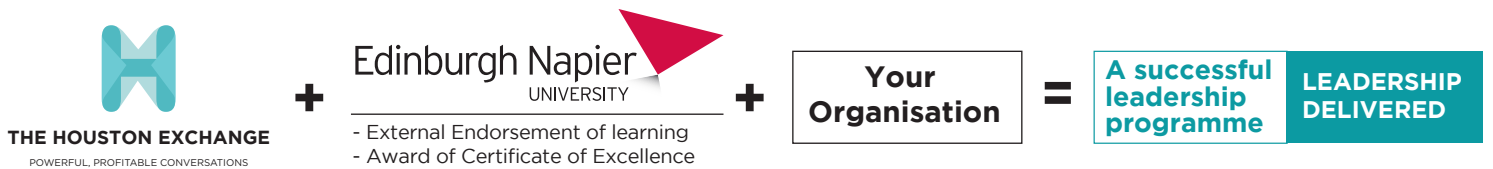
IT'S EASY TO GO OFF THE RAILS

Leadership programmes typically fail due to:

- Training programmes disconnected from business context.
- De-coupling learning from real work.
- Reluctance to challenge leadership mindsets.
- Failure to measure results.



HOW WE CAN HELP YOU REACH SUCCESS?



Benefits from our award winning leadership development programme which was recently recognised as best in the UK at the November 2015 Training Journal Awards.

"This programme has transformed the mindset and behaviour of our leaders and delivered tangible benefits to the business. I'm so proud of the contribution made by everyone involved in the programme."

Julie McComasky,
HR Director, ScotRail

Gain 89p
for every £1
invested

Benefits
of
£893K
per annum

Engagement
increases
valued at
£1.3million

If you'd like to transform the mindset and behaviour of your leaders whilst delivering real benefits to your business, we'd love to talk to you. Call Catherine Thomson on 0771 057 7951 or email cthomson@houstonexchange.co.uk